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**GUMRO & ASSOCIATES
INTERNATIONAL LOGISTICS**

LOGISTICS
**NATIONWIDE
STRATEGIC CONSULTING & LOGISTICS MANAGEMENT**



GUMRO AND ASSOCIATES- BALANCE OF POWER

- The "balance of power" is beginning to shift, it is becoming a focal point as companies drive sustainability practices through their suppliers and employees alike. It is becoming more of a culture and movement as it is an optional way to operate. G&A is a company founded by an avid outdoorsman, balance is a way of life both in and out of the office, those deep roots still exist today. We are excited and want to be a part of that movement globally as the focus and balance shifts in a positive direction.
- We at G&A think it is critical for our nation's energy security and economic health that all energy sources be used responsibly while seeking alternate ways to conduct business.
- Cleaner use of these fuels is imperative to our success as a company. With G&A operating with a national footprint, we are seeking strong partners who want to make a difference by reducing our overall carbon footprint. G&A is helping carriers explore options and seek grants to help us obtain our end goal, a cleaner world, its something to preserve for future generations to come.



GUMRO AND ASSOCIATES- RECYCLING

RECYCLING

At G&A we are committed to reducing waste, reusing material and implementing recycling at our building. We don't stop there. Working with our customers to implement and roll out recycling programs has been an exciting process and we continue to engage more service partners nation wide. Our programs help to conserve energy and raw materials to benefit the environment. We have made it a priority to educate our employees and partners on how to properly recycle waste at our buildings and in their offices.

Current Projects

- General dumpster recycling – Office waste and general recyclables onsite.
- Office paper recirculation- Over prints, miss prints, unsolicited fax papers are turned into daily note pads.
- Commercial corrugate bailers onsite at terminals.
- Removal of any and all plastic and foam from our new corporate HQ





GUMRO AND ASSOCIATES- WATER

WATER CONSERVATION

At G&A we are committed to water conservation. **As company motivated by passion and desire, desire to be the best and have a passion for logistics.** With a personal focus on fish conservation, the same mindset applies. We are moved by passion, so actively identifying ways to improve water efficiency throughout our national network is the start to a healthy environment for those to thrive. Leading by example, we have taken a stance internally to remove all bottled water, and installed a drinking fountain at the new G&A offices to encourage staff to use less plastic.

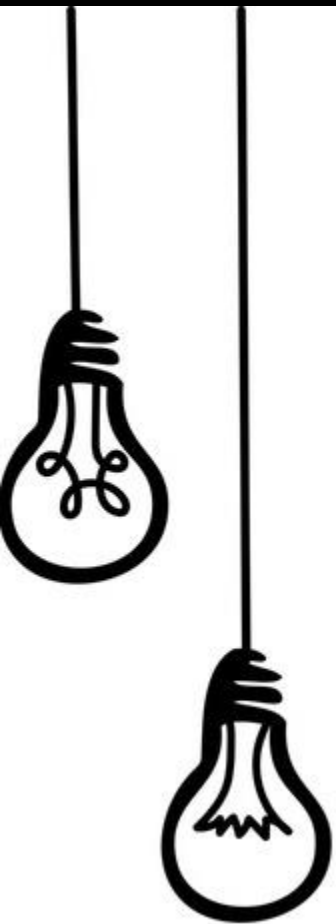


Current Projects

- River Clean up. Spring the team will be assembling onsite at G&A HQ, and we will walk the banks of our local river and collect trash and debris, properly recycling what we can.
- Phase 2- Onsite tree removal. G&A we will be conducting a riverside clean up (At G&As corporate HQ) on fallen trees and debris to ensure the river runs fluidly allowing the aquatic life to move through the rivers unobstructed.

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GUMRO AND ASSOCIATES- GENERAL



- **Solar-** G&A is currently seeking out partners who is willing to make the investment on asset based properties to install solar panels capable of creating a renewable energy.
- **LED-** working with our partners to support the use of LED lights within terminals and corporate offices. LEDs can reduce consumption by over 80% when compared to convention al light bulbs and can last up to 25% longer.
- **EV Charging stations-** Looking for our carriers with assets to support the trend of electric vehicles. One of the challenges deterring consumers is the convenience of gasoline vs electric. Where employers can make a change to support the growth and provide a peace of mind to visitors and employees alike.
- **General Education-** Working with carrier partners to help find better operating products to keep vehicles running cleaner longer. Example: KleenOil Bowls and KleenOil - **Contact upon request.**





GUMRO AND ASSOCIATES- CNG

- **CNG-** With CNG not all markets are a possibility, targeting major cities with heavy traffic to be sure we are seen. Partnering with our customer base, we plan to co brand and or promote the use of CNG in hopes to drive our commitment and dedication to preservation.
- We plan to continue to roll out additional vehicles every year as the demand increases.
- We are allowing customers to co brand the vehicles with G&A to gain exposure and use for marketing purposes is the



Current Projects

- G&A plans to implement the use of CNG units starting **in 2019** and in the following years based on customer demand

CONTACT US

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